



LEPELLE-NKUMPI

LOCAL MUNICIPALITY

www.lepelle-nkumpi.gov.za

Lepelle-Nkumpi Local Municipality is situated in the Capricorn District Municipality of Limpopo Province. The Municipality boasts great tourism development potential and also ever increasing discovery of both underground and surface mineral deposits. It is also the seat of the Limpopo Provincial Legislature and is situated south east of Polokwane.

THE FOLLOWING VACANT POST EXISTS FOR FILLING BY SUITABLY QUALIFIED AND EXPERIENCED CANDIDATES INTERNAL AND EXTERNAL

PLANNING AND LED EXECUTIVE MANAGER: PLANNING AND LED

The fixed-term employment contract for five (5) years and the incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial interest form.

ANNUAL TOTAL REMUNERATION PACKAGE: R857 571.00(minimum) or R980 082.00 (midpoint) or R1 102 590. 00 (maximum). The offer of remuneration will be determined by competence and current salary earnings read together with the guidelines as set out in Government Gazette No. 42023 dated 8 November 2018.

REQUIREMENTS: A Bachelor of Science degree in Building sciences / Architect or Bachelor Degree in Town and Regional planning or Development studies, or equivalent. Five (5) years' experience at a middle management level and have proven successful Professional Development / Town and Regional Planning experience. Project management certificate or diploma or Registration as a Professional Planner in accordance with the Planning Profession Act, 2002 (Act 36 of 2002) and or registration with a recognized relevant professional body will be an added advantage. A Qualification relating to the National Treasury Competency Requirements for Senior Officials i.e CPMD / MFMP / ELMDD will be an added advantage. A code EB driver's license. Computer literacy.

KNOWLEDGE AND COMPETENCIES:

Good knowledge and understanding of relevant policy and legislation. Good knowledge and understanding of institutional governance systems and performance management. Good knowledge of SCM Regulations and PPPF Act 2000 (Act No.5 of 2000). Knowledge of geographical information systems. Knowledge of spatial, town and development planning. Must have extensive knowledge of the public office environment. Must possess proven skills in respect of planning and organizing, problem solving, presentation, conflict resolution, communication, strategic leadership, financial management, governance, risk and change management, program and project management, and people management.

KEY PERFORMANCE AREAS:

Provide strategic leadership in Development and Town Planning directorate. Responsible for development planning, LED, land use management and planning human settlement. Administration and development of Spatial Development Framework and related Town Planning functions. Develop and maintain GIS. Formulation of development policies, strategies and action plans. Stimulate the local economy by promoting job creation, investment and the development of SMME's, marketing and tourism. The successful candidate shall report to the Municipal Manager.

Lepelle - Nkumpi Local Municipality is an equal opportunity affirmative action employer. It is our intention to promote representation (race, gender and disability) in the municipality through filling of this position. The municipality reserves the right not to fill any of the advertised positions. Applications must be submitted on an official application form obtainable from the municipal website (www.lepelle-nkumpi.gov.za) and must be accompanied by comprehensive curriculum vitae, certified copies of academic qualifications (including computer literacy certificate), academic records, Identity Document and driver's license. Short listed candidates will be required to produce original copies of qualifications and identity document on or before the appointment. NB: When you apply for this post, you give the municipality consent to process your personal information. The successful candidate will be subjected to security screening. NB: Shortlisted candidates will be subjected to a compulsory security vetting: reference checks by contacting current or previous employer; validity of qualifications; verifying whether a candidate has been dismissed previously for misconduct or poor performance. Recommended candidates will be subjected to competency assessment test. The successful candidate will be required to submit disclosure of financial interest, be expected to sign an employment contract and performance agreement. Correspondences will only be entered into with shortlisted candidates. Applicants will be penalised for canvassing. All enquiries must be directed to Ms. MV Muparutsa - (015) 633 4533 and Mr. CR Mphahlele - (015) 633 4522. If you don't hear from us within two months after the closing date, please accept that your application was unsuccessful and Correspondence will be entered into with short listed candidates only. The shortlisted candidates will be subjected to screening and vetting process to determine suitability.

FAXED AND E-MAIL APPLICATIONS ARE NOT ACCEPTABLE, LEPELLE-NKUMPI IS AN EQUAL OPPORTUNITY EMPLOYER.

People from the designated group are urged to apply.

CLOSING DATE: 20 MARCH 2020